

Research on the Implementation of Party Building at the Grassroots Level

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Keywords: Grassroots Level; Party Construction Research

Abstract: with the development of social economy entering a new period, the social economy of our country presents a new situation and enters a new stage of development. According to the report of the 19th National Congress of the Communist Party of China, “the party's grass-roots organizations are the basis for ensuring the implementation of the party's line, principles, policies, decisions and arrangements.” The effectiveness of the work of grass-roots party organizations is related to the development of the party's cause. This paper explores how to promote the implementation of the work of grass-roots party construction and realize the party's strong leadership over grass-roots party organizations.

1. Content of Grass-roots Level Party Construction

1) Political construction is the primary content of grass-roots party construction. The political function of the grass-roots party organizations is inseparable from the original intention of the Communist Party of China. Although there is no rigid stipulation in the party constitution, it is a political task. On the one hand, persisting in the leadership of the party is the full embodiment of the political function of the party organization, which requires that we should carefully study and deeply understand the relevant policy requirements of the Party Central Committee; on the other hand, in close contact with the masses, the grass-roots party organization is not only the link but also the specific implementer, the most contact with the masses, the closest distance, the most able to hear the voice of the masses, and the political construction of the grass-roots party organization. Setting up is to keep a high degree of consistency with the Party Central Committee in thinking and action.

2) Organization construction is the main content of grass-roots party construction. To improve the organizational power of grass-roots party organizations is the basic requirement of the 19th National Congress of the Communist Party of China for the construction of rural grass-roots party organizations. The organizational power of grass-roots party organizations is the basis of the party's governance, which is directly related to the party's political leadership, mass organizational power, ideological cohesion and other capacity-building [1]. Since the 18th National Congress of the Communist Party of China, the organizational power of rural grassroots party organizations has gradually improved, but there are still many problems. With the development of urbanization, the problem of “hollowing out” in rural areas has become more and more serious, which has become the main obstacle to the function of rural grassroots party organizations.

3) Ideological construction is an important part of grass-roots party construction. Since the 18th National Congress of the Communist Party of China, the ideological construction of rural grass-roots party construction in China, under the leadership of the Central Committee of the Communist Party of China, has continued to develop and innovate, and entered a new period of development. In 2019, the No.1 document of the central government was issued, with new opinions on “three rural issues”, especially new requirements for rural grassroots work in terms of organization and ideological construction. First, we should adhere to the theoretical system of socialism with Chinese characteristics to lead the rural grass-roots party building. Second, we should adhere to the standard of qualified party members to train rural grass-roots party members, train the rural Party branch secretaries to serve the farmers, and give full play to the role of the rural grass-roots party organizations as the battleground.

4) The construction of discipline is an important guarantee for the construction of grass-roots

party. At the second plenary session of the eighteenth Central Commission for Discipline Inspection, Xi Jinping pointed out that the more complicated the party's situation and the more arduous task it is, the more discipline we must strengthen, the more we must uphold the party's solidarity and unity, and ensure the unity of our party's unity of mind, unity of action and unified progress. Strengthening the construction of honest and clean government in rural grass-roots party organizations is an important part of strengthening the construction of rural party, which is conducive to promoting the healthy development of social undertakings and rural economy.

5) The construction of style is a powerful hand in the construction of grass-roots party. The construction of the party is the key for the ruling party to be in power for a long time, and the construction of style is the main hand of the construction of the party [2]. To strengthen work style construction is to solve the problems existing in Party members' thinking, organization, style and discipline, so as to maintain the party's progressiveness and purity and make the relationship between the masses and the party more intimate. The core of the party's style construction is to closely contact the people, and the grass-roots level is the place closest to the people. Therefore, it is urgent to strengthen the style construction of the grass-roots party.

6) The system construction is the working foundation of the grass-roots party construction. Only by establishing and perfecting the system, strengthening the management and implementing it, can we ensure the actual effect of the party construction. At present, our party is facing "four challenges" and "four risks". Therefore, the whole Party must use the executive power and binding force of the system and regulations to solve the risks and challenges faced by the party and put power in the cage of the system [3]. Combined with the task of Party Construction in the new era and the reality of grass-roots party construction, formulate, improve and improve the relevant work system. We will continue to improve the institutionalized, standardized and scientific level of Party building at the grass-roots level, so as to provide a reliable system guarantee for the party's ideological, organizational and style building. Only the ruling party strengthens its own construction, improves and optimizes the system to ensure that the party will never change idea.

2. Problems in Party building at the grassroots level

1) Weak political and ideological guidance. Political leadership is the basic function of grass-roots party organizations and the concentrated expression of organizational capacity. At present, some rural grass-roots party organizations do not pay attention to the role of political leadership, and a group of Party members and cadres cannot play a leading role in the masses, which is far from the requirements of grass-roots party construction in the new era. It is mainly manifested in: some party members and leading cadres are not strong in political sensitivity, know little about the party's line and policy, desalinate their thoughts, do not closely contact with the masses, and have more and more far-reaching relations with the masses; some grass-roots party organizations have serious formalism thoughts, which are not true or deep, which gradually lose the mass basis and weaken the leading role of political thoughts [4].

2) The vanguard and exemplary role of Party members is not prominent. In the grass-roots party organizations, the majority of Party members and cadres are the main force. Their ability and quality directly affect the role of rural grass-roots party organizations. At present, with the vigorous implementation of the Rural Revitalization Strategy, the ability and quality of many party members and cadres in rural areas have not fully met the requirements of completing these tasks, but need further study and improvement, and do not need insufficient understanding to find the gap. The main manifestations are: some party members have problems in ideals and beliefs, don't believe in Marxism Leninism, believe in ghosts and gods, are conservative in thinking, have no innovation in their work, lack the ability and means to lead the masses to become rich, and can't play a leading role as a model; some party members have poor working ability, rigid working methods, don't pay attention to the law and discipline in dealing with practical problems, and even have problems such as violation of discipline, violation of laws and corruption. To individual party members to bargain for personal interests.

3) Party building and business. The party's construction and business work should be fully

integrated, with both hands grasping and promoting, so as to realize the all-round development of the party and state construction. However, there are still two skins of Party building and business [5]. The main performance is: in the actual work, some local and departmental party construction work is still difficult to really complement the business work, and there is a “two skin” phenomenon of separation between the two, and even the problem of the party construction work being virtualized; in the rural grass-roots party construction, there is still the thought of “emphasizing economy, ignoring party construction”, taking economic indicators as the goal, and Party construction as the economic concession. At present, the road leads to the disconnection between the party construction work and the mass business work, which is not conducive to both the party construction work and the business work.

4) The assessment mechanism is not perfect. Without scientific system guarantee, the grass-roots organizations cannot be effectively promoted. The work of Party Construction at the grass-roots level needs not only a scientific incentive mechanism, but also a sound assessment mechanism [6]. At present, some party members and cadres are lack of work motivation, weak feelings for the people and lack of work motivation. The main performance is as follows: the income of cadres working in rural areas is not as good as that of migrant workers, which leads to extreme imbalance in heart and passive neglect in work; some leading cadres of Party organizations lose the power to serve the people because they are not promoted; there are some old party members who are living in difficulties, who have not been cared by the party organizations for a long time, who are complaining and worshipping the sun with the party organizations. Violation. Therefore, the imperfection of the assessment mechanism, to a certain extent, hinders the organization and leadership of the rural grass-roots party building.

3. Main measures to promote the implementation of Party Construction at the grassroots level

1) Dare to take on responsibilities and implement them. Party organizations at the grass-roots level should dare to take on responsibilities and implement them. We should be brave enough to act and implement. We should continue to focus on the problems that the masses need to solve, focus on the key work of the Party Central Committee, further reform and innovation, break the industrial barriers, and get through the last mile of serving the masses [7]. For the possible difficulties and responsibilities in the work, leading cadres must be brave to face them and bear them.

2) Strengthen responsibility and implement. Grass roots Party organizations should further strengthen the sense of responsibility, be responsible for keeping the land, fulfill the responsibility, and compact the responsibility layer by layer, so as to ensure that the political work is guided, the business work is effective, and the implementation is in accordance with the schedule, the division of responsibilities and the quality standards. We should set personnel, posts, tasks, time and requirements, so that everyone has a responsibility and a job to do. Put your work on the desk and in the open.

3) Improve quality and implement. The quality and ability of Party members and cadres is a responsibility and a value [8]. To improve the ability and quality is the first step to implement. Although some cadres have the desire and enthusiasm to carry out the plan, they do not have enough ability, many methods and hard measures. As a result, the work is “not implemented, not real”, unable to start in the face of the new situation and new tasks, insufficient ability in performing duties, and outstanding problems in promoting the implementation of the party building work. Therefore, we should adhere to the principle of putting learning into practice, fully guide practice, further improve quality and promote the implementation of the work of the party organization.

4) Innovate the mechanism and implement it. According to the actual work, the grass-roots party organizations should sort out the work list and business process of Party construction, establish a system and mechanism matching “responsibility determination, responsibility performance, responsibility assessment and responsibility pursuit” [9], explore new methods of work, improve the work assessment mechanism, and take the implementation of key work and the completion of major tasks as important indicators of assessment. We should make great efforts in scientific

planning and overall design, clarify the division of responsibilities, grasp the progress of work, implement the project management mechanism, and take a combination of qualitative and quantitative methods to comprehensively evaluate the achievements and results of the work, so as to effectively ensure the execution of the party organization.

In short, to do a good job in Party building is the greatest achievement. The grass-roots party organizations should become the propagandists and liaison persons of the propaganda party. The grass-roots party construction work should take on the responsibilities, pay close attention to the implementation, closely focus on the overall strict management of the party, improve the party spirit awareness, rely on the strength of the masses, and promote the grass-roots party construction work to be put into practice.

Acknowledgement

This paper is the result of the innovation engineering scientific research support project of Party School of CPC Shandong provincial Committee in 2019.

Reference

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